



National Active and Retired Federal  
Employees  
**NEBRASKA FEDERATION**

Federation Board Minutes, January 28, 2021  
Virtual Meeting Held via ZOOM

1. The meeting of the Nebraska Federation Executive Board was called to order at 1:00 p.m., January 28, 2021, by President Ronald Moore.
2. Prior to the official start of the meeting Cindy Blythe [Region V Vice President] swore in the board members as this had not been done since the election of officers.
3. Members present virtually: **Ronald Moore** [President], **Harold Klaege** [Vice President] **Roger Eggleston** [Treasurer], **Beth Fries** [Secretary and District 3 Rep], **Alice Stevens** [Newsletter Editor], **Art Christiansen** [District 1 Rep], **Dennis Kamprath** [District 2 Rep] and **Cindy Blythe** [Region V Vice President]. A quorum was present.
4. Meeting opened with a moment of silence and the Pledge of Allegiance.
5. Motion made by Stevens to accept the minutes of the February 6, 2020 board meeting as published. Seconded by Klaege. Motion passed.
6. Eggleston gave a verbal report with a saving of \$2,511.44 and checking of \$24,152.48. Motion made by Klaege to accept the financial statement. Seconded by Stevens. Motion passed.
7. Need to find out what if anything was forwarded to the chapter that now has the members from the now closed Omaha chapter. Also need to send in all documentation to get the chapter officially closed.
8. Blythe, Region V Vice President. She has attended 2 national executive board meetings.
  - (a) The salary of RVPs is \$684 per week/\$35,568 per year. They are considered part time employees and cannot clock more than 20 hours per week and must submit time cards. It is being discussed whether RVPs (Regional Vice Presidents) should be exempt employees or independent contractors. If independent contractors RVPs would have self-employment taxes to file. Due to a conflict of interest the RVPs can not make a decision whether to stay exempt employees or be independent contractors. RVP are not paid overtime. Ken Thomas is the one to make the decision.
  - (b) 2021 budget discussed and must be a balanced budget. The proposed budget has a negative balance but was accepted.

Members insisting no monetary support to some of the congress and senate involved in inciting controversy over the election. NARFE is non-partisan and PAC funds will be distributed as always have been.

CONK may be held virtually. No decision yet. A virtual CONK could be held at any time.

State conferences: Kansas in person; Missouri- virtually; Minnesota in person, October 18,19,20. What should Nebraska do? Send out a survey on Annual Meeting, Training, CONK and bi-annual conference on virtual or in-person. Each Federation is required to hold an Annual Meeting. The Annual Meeting must include a president's report, a secretary report (can move to dispense with a report since minutes have been provided during the year) and a treasurer's report. Headquarter personnel not traveling in 2021. They would only be there virtually or provide a DVD/slide presentation.

9. Voboril, Alzheimer's/Historian was not present. Moore stated that Voboril reported \$600 had been received so far for Alzheimer's. Discussion that many chapters have funds to be forwarded to Voboril for distribution.

10. Discussion on stipend to Chapters to be able to hold meetings. In lieu of a stipend it was discussed to not charge the per capita amount that is to go to the Federation. Can't change the by-laws but can change the amount of the per capita tax. Should be specified for 2021. Motion to set per capita amount to zero for 2021 by Kamprath. Seconded by Christiansen. Motion passed.

11. Fries, District 3 Representative. No report.

12. IRS nonprofit report for each chapter needs to be filed timely. 990 NC must be filed by April 15<sup>th</sup>.

13. Harold Klaege appointed Membership Chair.

14. Alice Stevens appointed State Legislative Chair and Federal Legislative Chair.

15. Stevens will be putting out a newsletter in the near future. She will be requesting information to be included in the newsletter.

16. Archiving minutes and financial records. Former secretary Stenger provided a thumb drive with minutes, etc. for several years. It will be reviewed to see what years are covered and what is archived.

17. Next meeting May 11, 2021 at 2:00 pm CT. Meeting adjourned.

Respectfully submitted  
Beth L Fries  
Federation Secretary